



Slavery and Human Trafficking Statement Update Report

Introduction

The purpose of this document is to provide a 6 monthly update on how Anglia Ruskin University has taken forward our commitment to playing our part in addressing Slavery and Human Trafficking.

As we have stated in our Slavery and Human Trafficking Statement (dated: 23rd November 2016), Anglia Ruskin University is committed to acquiring goods, services and works without causing harm to others. In doing so, we are committed to supporting the UK Government's Action Plan to implement the UN Guiding Principles on Business and Human Rights.

Like most universities we purchase goods, services and works from a wide range of suppliers and from a number of categories, which have been identified as high risk in terms of the potential for slavery, servitude, forced and compulsory labour, and human trafficking, referred to as Modern Slavery in this statement. These include but are not limited to:

- Security Services
- Hospitality and Catering
- Information Communication and Technology Equipment and Services (IT)
- Cleaning
- Construction
- Clothing

In our Slavery and Human Trafficking Statement our initial targets in relation to Modern Slavery were as follows:

- To ensure our supply chain has been made aware of our policy with regard to the Modern Slavery Act
- To promote best practice on approaches to Modern Slavery awareness throughout our supply chains
- To annually report on non-compliance identified within our supply chain and actions taken

We have made good progress on these targets within the first 6 months but, as importantly, we have been able to set a baseline for future engagement with our supply chain in addition to focussing on our own processes and people development, which are crucial to our diligent approach to this important issue.

What have we done?

Procurement Process

1. We have embedded our commitment to compliance with the Modern Slavery Act within our Sustainable Procurement Policy. This policy provides guidance on how we deliver all of our procurement activity.
2. We have embedded Modern Slavery Act considerations in our procurement process from the Standard Selection Questionnaire through to contract management. We ask to see all Modern Slavery statements for organisations over the £36 million threshold within our standard tender documentation. In high risk categories we also ask supplementary questions to ensure compliance.
3. When procuring from established frameworks, as a Member Institution of the Southern Universities Purchasing Consortium (SUPC), Modern Slavery compliance issues are covered by the Purchasing Consortium.

Southern Universities Purchasing Consortium <https://www.supc.ac.uk/images/documents/SUPCStatementonModernSlavery.pdf>

Staff Development

1. We have ensured all of our procurement professionals and staff involved in purchasing from high risk categories have received advanced training on identifying and assessing risks within the supply chain. A total of 16 key staff have been trained by Dr Olga Martin-Ortega, a renowned expert on the issue of Modern Slavery.
2. We have worked with our sector colleagues to share best practice and keep up-to-date on identifying and assessing risks within the supply chain through our involvement with the Purchasing Consortium.

Supplier Engagement and Development

1. We have contacted every Tier 1 supplier with whom we have spent more than £5000 in the past 6 months to understand:
 - Which of our suppliers are aware of the Modern Slavery Act
 - Which of our suppliers consider Modern Slavery is an issue for their business
 - Which of our suppliers are taking pro-active action with regards to the Modern Slavery Act and the progress they are making
2. This approach and the evidence gathered will assist us in targeting our activities to those suppliers and supply chains who are either not aware that Modern Slavery is an issue for their business or are not taking a pro-active approach within their supply chains.

We consider this activity a sensible approach to set our baseline for engagement with our suppliers and in the priority supplier categories.

Understanding our suppliers

In our Slavery and Human Trafficking Statement we confirmed that we are committed to understanding our supply chain and using a data-driven approach for our future engagement on Modern Slavery with our suppliers. We have invited our suppliers to engage with Modern Slavery through an on-line tool which supports their understanding of a range of environmental, social and economic issues. The tool allows us to understand the progress of our suppliers on a number of key issues including Modern Slavery and supports them in developing an action plan to address key sustainability issues. The data we have gathered provides us with a starting point to focus and measure the impact of engagement with our supply chain on this critical issue.

Since the introduction of the Modern Slavery Act (2015) organisations with a turnover of over £36 million have been busy producing statements outlining their response to the Act. Although only larger organisations are currently obliged to produce statements, we believe that SME's will be significantly impacted as scrutiny of supply chains intensifies. Anglia Ruskin University has long been committed to pro-active engagement with SME's in our supply chain and so this issue can be an opportunity to support good practice at the same time as reducing risk. The Supplier Engagement Tool is already helping us to establish baselines, gather evidence and demonstrate practical examples of how different businesses are responding to the challenges presented by the Modern Slavery Act. Data generated by use of the Supplier Engagement Tool already tells us that:

Modern Slavery Data



SUPPLIER EVIDENCE OF ACTION

While we are not legislatively bound by the Modern Slavery Act given our turnover level, we take this extremely seriously. We have our own Anti-Slavery policy which is strictly followed

All NEW suppliers have to confirm their activities to comply with the Modern Slavery Act and sign a statement before approval will be granted. This is confirmed during any surveillance audits

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains

Next Steps
The procurement team will use this baseline to develop deeper supplier engagement and development relating to Modern Slavery and Human Trafficking as follows:

1 Continue to embed Modern Slavery considerations within the procurement process and practice, especially beyond the central procurement team.

About our suppliers



It is not surprising that larger organisations believed it was more of an issue than SMEs and Microbusinesses. However, it is worth noting that businesses may not believe it is an issue because they have plans in place to address the issue of Modern Slavery already.

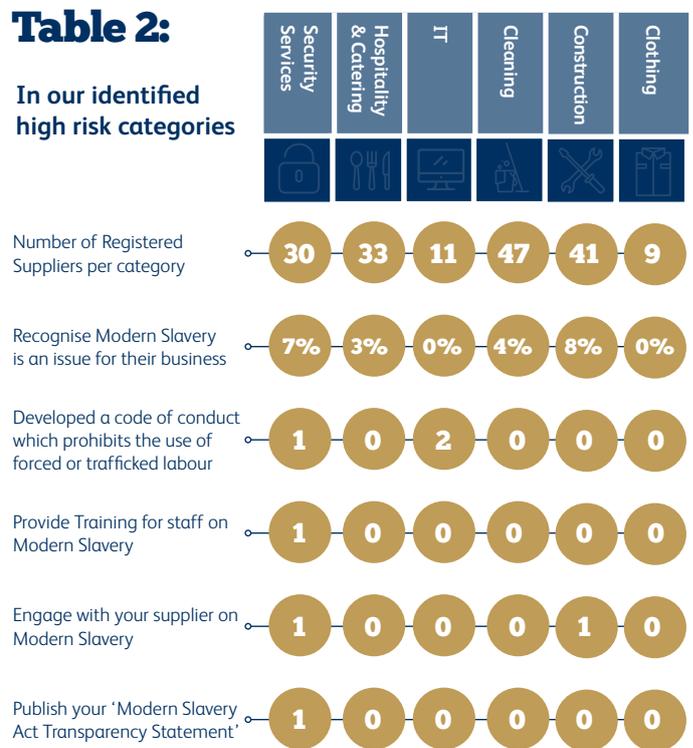
Table 1:

Supplier Action on Modern Slavery across our supply base



Table 2:

In our identified high risk categories



2 Explore the data we have available in more detail to ensure we are targeting high risk suppliers.

3 Work with peers across the sector to share and learn on the best approaches to tackle Modern Slavery.